



ConstructionSM Inclusion Week

OCTOBER 15, 2025



SOCAL CONTRACTOR NETWORKING MIXER

• **CONSTRUCTION INCLUSION WEEK** •

2025

**BUILDING *MOMENTUM*. STRENGTHENING &
CREATING ECONOMIC *OPPORTUNITY*.**

As we come together for this year's Construction Inclusion Week, we celebrate more than progress — we celebrate momentum.

This year, we're challenging ourselves to move inclusion beyond conversation and into consistent action. We must continue reshaping what opportunity looks like in construction — ensuring that inclusion is not a moment, but a movement. It's about being intentional: creating seats at the table, investing in small and minority-owned firms, and developing sustainable pathways for the next generation to succeed. We've deepened partnerships with local and minority-owned businesses, expanded workforce development pathways, and opened doors for the next generation of builders through multi-craft pre-apprenticeship programs.

This year, we've taken that momentum even further — bringing new voices to the table, including lower-tier subcontractors, public agencies, and workforce partners who are committed to building equity and access at every level of our industry. Together, we're driving economic empowerment, ensuring that every contract, every hire, and every collaboration reflects the communities we build within.

Construction Inclusion Week isn't just a celebration — it's a call to continue creating spaces where everyone belongs, where diverse talent thrives, and where shared success becomes the standard.

Let's keep building — TOGETHER





PROGRAM

- 4:30PM** Registration & Networking
- 5:30PM** Opening Remarks & Golden Pitch
- 5:45PM** MC3 Program Panel
- 6:15PM** Networking & Mixer
- 6:45PM** Thanks & Closing





Construction Inclusion Week

Traci R. Watson (Moderator)

*Alameda Construction Services, Inc., Vice President
National Association of Minority Contractors of SoCal, President*



Traci Watson, a proud Spelman College graduate, has over 25 years of experience in the construction industry and serves as Vice President of Operations at Alameda Construction Services. She began her career with H.J. Russell & Company in Atlanta, laying the groundwork for her lifelong commitment to leadership and equity in construction. As President of the National Association of Minority Contractors Southern California Chapter (NAMC SoCal), Traci leads training programs, partnerships, and advocacy efforts that expand opportunities for diverse contractors. She is also the founder of Biz Behind the Hammer, a platform helping small contractors grow and build generational wealth. Traci continues to champion inclusion, empowerment, and community development across the industry.



Teresa M. Maxwell
**DBE Compliance Officer,
Diversity & Inclusion
Manager**
SKANSKA

With over 20 years in heavy construction, Teresa Maxwell drives workforce diversity by partnering with schools and community programs to create pathways into the trades. She also supports union apprenticeships and serves as inclusivity manager on two major Southern California projects.



Donnie McCleary
Site Manager, ARC
**ANTI-RECIDIVISM
COALITION**

Donald "Donnie" McCleary, Site Manager and Life Coach for ARC's Second Chance Program, is a Venice, CA native who's been in recovery since 1990. Since 2018, he's dedicated his life to guiding others toward sobriety and success in construction careers.



Myllex Guadamuz
Program Coordinator
**APPRENTICESHIP
READINESS FUND**

With seven years in workforce development, Myllex has helped over 600 people start careers in the skilled trades. He now builds apprenticeship pathways across Los Angeles and Orange County.



Patricia Contreras
HireLAX Graduate
**PLUMBERS UNION,
LOCAL 78**

Patricia Contreras, a 4th-year Plumbers Local 78 apprentice and HireLAX Cohort 8 graduate, left a decade in the pet industry to build a new career in construction. She now mentors others while completing her apprenticeship and supporting her family.



MEET OUR SPONSORS

BUILDING MOMENTUM
TOGETHER

"Inclusion gains power when action meets intention."

Every partnership, every hire, and every opportunity we create builds momentum toward an industry where everyone belongs."



LEADING SPONSORS



CLARK
CONSTRUCTION

STRATEGIC PARTNERSHIP PROGRAM

For more than a decade, Clark has invested in the growth and development of small businesses nationwide through our Strategic Partnership Program.

The executive MBA-style course is targeted to local small business enterprises, including minority, women, and veteran-owned subcontracting and construction firms. Clark developed the program in 2006 in partnership with Dartmouth College's Tuck School of Business with the primary goal of growing the capacity of small contractors.

The program provides participants with comprehensive business and construction management skills training to increase their business acumen, prepare them to pursue future opportunities, and realize smart, sustainable growth. The program is offered at no cost to participants and features a curriculum designed to build business and project management competencies.

10

Markets

18

Years

1700+

Graduates

\$1.5B

in construction contracts
awarded to SPP graduates

Michelle Quirante

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*Strategic Partnership
Program*



*Trade Contractor
Interest Form*

LEADING SPONSORS



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MCCARTHY



PILLAR SPONSORS



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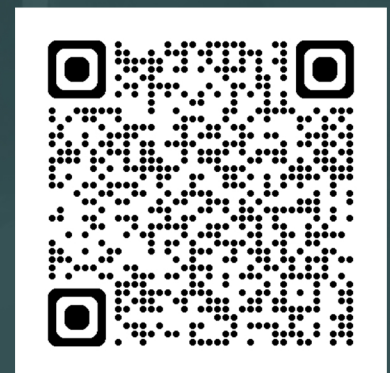
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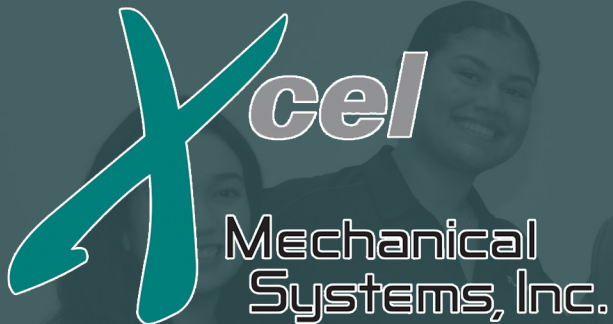


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SUPPORTING PARTNERS



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A NOTE OF SINCERE THANKS

As this incredible celebration comes to a close, we want to extend our sincere gratitude to the small and minority-owned businesses whose partnership, dedication, and creativity were absolutely essential in making this entire event a success.

Your contributions embody the very heart of Construction Inclusion Week, actively helping us create economic opportunities, build pathways, and uplift our communities.

We are especially grateful for the hands-on support provided by our key partners:

Flintridge Center: For involving participants from your Apprenticeship Preparation Program.

Their help with logistics was invaluable and perfectly demonstrated the impact of real-world collaboration.

Jamal Josef Photography: For beautifully capturing the evening's energy through photography.

Immense Strategy LLC: For the innovative digital strategy and media presence delivered, ensuring the true impact that our event has been reached beyond the room.

Thank you for proving what's possible when we invest in people and partnership. Together, we are building a foundation for lasting change.



THANK YOU TO OUR PHOTOGRAPHY AND GRAPHICS TEAM

